Wayne Preparatory Academy Board of Directors Meeting March 19, 2024, at 5:30 p.m. & March 20, 2024, at 3:00 p.m.

# OPENING

* 1. Welcome and Call to Order – Mr. Scott Mackey at 5:33pm
     1. Present representing the Board were Scott Mackey, Amanda Wells, Cady Stanton, Donna Scott, Charles Gaylor, and Attorney Glenn Barfield (arrived at 5:40pm)
     2. Present representing staff and administration were Dr. Tina Hinson, Rebecca Whittle, Natalie Barber, Tanya Boudreaux, and Maurice Thompson.
  2. Notification of Conflicts of Interest

Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the Chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.

* 1. Notice was read by Charles Gaylor.
  2. No conflicts were noted.
  3. Motion to approve the Agenda as Business Order of the Day
     1. Motion to approve agenda was made by Amanda Wells and seconded by Cady Stanton at 5:35pm. There was no debate or alterations were brought forward. The motion passed unanimously.
  4. Approval of Minutes (December 2023 open and closed)
     1. Motion to approve minutes made by Charles Gaylor and seconded by Amanda Wells at 5:38pm. There was no debate or alterations were brought forward. The motion passed unanimously.

# NEW BUSINESS

* 1. Personnel issue (closed)
  2. 2024-2025 School Calendar
     1. The way the two semesters fall, the 2nd semester will have less days than the 1st.
     2. Dr. Hinson sent out two versions of the calendar, one as is, and one making the semesters more even.
        + 49 teachers responded, but it as an equal split on the favored calendar.
     3. Will investigate starting the school year earlier.
  3. Field Trips
     1. Wayne County Career Day April 9th- **Approved**.
     2. Regional Industry and Manufacturing Expo April 17th- **Approved**.
     3. Lenoir Community College Tour April 30th- **Approved**.
     4. NC Museum of Natural Science April 18th- **Approved**.
  4. FCA Club
     1. Anthony King, from The Lords Table, reached out to Mr. Wright about starting a Fellowship of Christian Athletes at WPA.
        + Would like to meet every Tuesday, or every other Tuesday, morning from 7:00am-7:30am. He would also be interested in having a club meeting during Generals Time.
        + There are approximately 15 scholars at WPA who members of The Lords Table. Mr. King has FCA clubs at Goldsboro, Eastern Wayne, and Spring Creek High Schools.
     2. The Board had questions such as how the club will work, is there a level of interest among the scholars, where will it be held, and who will be the club sponsor.
        + FCA will not be able to take place during Generals Time
  5. SGA Events/Fundraisers
     1. Flora Nights- Will take place in the hallway/lobby area. Thursday March 28th from 6-9pm, $5 cost for games and concessions.
        + **Approved** pending proper chaperone coverage.
     2. Gaming Tournament- April 18th, SGA would buy concessions and gaming systems.
        + **Not Approved**- The Board really likes the idea, but do not want funds spent on gaming systems. There is no way to safely secure and store them after the event.
        + Board recommends looking into mobile gaming units.
     3. Token Takeover- March 20th-28th with sales during lunch.
        + Attorney Glenn Barfield says this is a form of gambling but found nothing in the statute or case law that this can’t be done. Parental consent to take part would be needed.
        + **Not Approved**- Due to the logistics of getting parental consent, knowing who is approved to participate, and no guarantee of the raffle making enough money to cover prizes.
     4. Field Day- May 1st from 12:30 to 2:30pm. Would like to have games such as capture the flag, relay races, and flag football. Would also like a food truck on site for lunch (to be bought by the scholars)
        + Would like this event to occur but need more information. For the food truck, they would need a background check and proper insurance coverage.

# ACADEMICS

* 1. Principals Update/Academic Update
     1. None at this time.
  2. iReady contract update
     1. Will update in April.

# FINANCE

* 1. Account Updates
     1. Accounts are good.
  2. Contracts/Job openings (closed)

# OLD BUSINESS

* 1. Prom update
     1. None currently.
  2. Website update
     1. Work in progress.

# OPERATIONS

* 1. HR Update (Closed)
  2. Behavioral Intervention Team (BIT) update
     1. Part of MTSS Pilot Program
        + Ms. Sullivan- more realistic conversations on threat assessments- depending on assessment what happens to the student?
     2. Charles would like us to see what framework we already have in place and work on the preventative side.
     3. Scott would like to know if there is someone local who can come in and do a professional development.
     4. We currently send scholars to the Waynesboro Clinic for assessment. The mobile crisis unit will come to the school for high level threats.
     5. WPA currently has 4 counselors and a social worker.

1. CLOSED SESSION (If applicable)

Motion to go into Closed Session to discuss matters that are privileged and confidential under state or federal law, to discuss matters that are protected under attorney-client privilege, and to discuss personnel matters.

* 1. Motion made by Amanda Wells and seconded by Charles Gaylor at 7:01pm. The motion passed unanimously.
  2. Motion to return to open session was made by Amanda Wells and seconded by Charles Gaylor at 9:20pm. The motion passed unanimously.

1. Any motions to be heard resulting from Closed Session
   1. Motion to approve Boone in the position and salary as discussed during closed session.
      1. Motion made by Donna Scott and seconded by Charles Gaylor at 9:21pm. The motion passed unanimously.
2. ADJOURNMENT
   1. Charles Gaylor recommended at 9:22pm we recess the meeting until March 20th at 3:00pm
3. Welcome and Call to Order – Mr. Scott Mackey at 3:12pm on March 20th.
   1. Present representing the Board were Scott Mackey, Amanda Wells, Cady Stanton, Donna Scott (by phone), Charles Gaylor, and Attorney Glenn Barfield.
   2. Present representing staff and administration were Dr. Tina Hinson & Rebecca Whittle
4. CLOSED SESSION (If applicable)

Motion to go into Closed Session to discuss matters that are privileged and confidential under state or federal law, to discuss matters that are protected under attorney-client privilege, and to discuss personnel matters.

* 1. Motion made by Charles Gaylor and seconded by Amanda Wells at 3:13pm. The motion passed unanimously.
  2. Motion to return to open session was made by Amanda Wells and seconded by Charles Gaylor at 3:28. The motion passed unanimously.

1. Any motions to be heard resulting from Closed Session
   1. Motion to approve Board Resolution made in closed session.
   2. Motion made by Charles Gaylor and seconded by Cady Stanton. The motion passed unanimously.
2. New Business
   1. Executive Director search
      1. Charles Gaylor would like to have an outside firm considered to help with search.
      2. Amanda Wells suggested job posting be listed in the Office of Charter School weekly newsletter.
      3. The Board agreed the search committee should be made up of a faculty member, a parent, a community member, and a board member.
         * The Board recommends the following persons, Mrs. Sheena Fletcher, MS principal, Rachel Harrison, MS math teacher, Rebecca Whittle, HR Director, Tiffany Brinson, parent, Cady Stanton, parent & Board member.
      4. Rebecca will prepare confidentiality agreement for committee members to sign.
   2. Lottery/Intent to return update.
      1. 125 students in lottery
      2. 415 scholars will be returning.
   3. Contract that we have been paying on for physical monitoring, hasn’t been signed.
      1. Speech and physical therapy
      2. This needs to be uploaded for our audit.
3. ADJOURNMENT
   1. Motion to adjourn meeting was made by Charles Gaylor and seconded by Cady Stanton at 4:02pm. The motion passed unanimously.