

Wayne Preparatory Academy
Board of Directors Meeting
July 18, 2023, at 5:30 p.m.

I. OPENING

- A. Welcome and Call to Order – Mr. Scott Mackey
 - a. Present representing the Board were Donna Scott, Cady Stanton, Amanda Wells, Scott Mackey, & Charles Gaylor. Board Attorney Glenn Barfield was also present.
 - b. Present representing staff and administration were John Twitty, Sheena Fletcher, Jenn Jacobs, Samantha Schuler, Anthony Wright, Christine Smith, and Laura Sullivan
- B. Notification of Conflicts of Interest
 - a. Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the Chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.
 - b. Notice was read by Donna Scott.
 - c. No conflicts were noted.
- C. Motion to approve the Agenda as Business Order of the Day
 - a. Motion by Charles Gaylor. Seconded by Amanda Wells. There was no debate or alterations brought forward.
 - b. The motion passed unanimously.
- D. Approval of Minutes (If applicable)
 - a. No minutes were presented for consideration.

II. NEW BUSINESS

- A. No new business was presented.

III. ACADEMICS

- A. 2023-2024 Enrollment Update
 - a. Update provided by Mr. Twitty with discussion on total scholars enrolled in Power School and provided a count of new scholars to still enter.
 - b. This led to a discussion on ADM (Average Daily Membership) with our budgeted number vs current enrollment.
 - c. Openings per grade level
 - All grades are still accepting scholars.
 - d. Chair Mackey asked the administration if records were kept as to why a scholar disenrolls and if there is a specific grade level pattern where this is occurring.
 - Mr. Twitty notes some scholars have left for other charter and private schools. He mentioned that many scholars leave after 8th grade due to sports.
 - e. The Board discussed different approaches to show how WPA is unique and why scholars would want to stay or enroll for the first time.
 - There was a quick discussion on E-Sports, and how that could be an alternative to football.

- f. Chair Mackey would like the administration to track enrollment from the beginning of the school year to end of school year by grade level to see where we are losing students.
- B. Principals Update/Academic Update
 - a. The Board requested that the Principals Update be provided to the Board a minimum of the Sunday before the scheduled board meeting so there is ample time to review and come prepared with any questions or concerns.
 - It was discussed to send information as ready, especially on polices that would require Attorney Barfield to review and approve.
 - b. An iReady presentation was made to the Board from the 2022-2023 EOG tests.
 - Vice Chair Gaylor asked about how to continue the large gains in elementary.
 - Dr. Hinson stated the elementary's approach is to use a consistent curriculum to fidelity, iReady with a strong focus phonics for K-2 and moving staff around to stay with students as they progress through each grade.
 - c. Each principal provided their 1st 30-day plan.
 - C. Handbooks- Attorney Barfield to approve, and board to review. Ready to vote on next meeting Aug 15th to be ready for Aug 16th Town Hall
 - a. Mission statement change- OCS will need to approve.
 - D. The Town Hall date will be August 16th and Open House will be August 24th.

IV. FINANCE

- A. Account Updates- No update
- B. Contracts-Mr. Twitty to start filling in forms to be signed as soon as possible.

V. OLD BUSINESS

- A. Mission statement update
 - a. The board reviewed the Mission Statement by Mr. Twitty.
 - b. Chair Mackey requested a motion to approve updated Mission Statement.
 - i. Motion made by Amanda Wells and seconded by Cady Stanton.
 - ii. Motion passed unanimously with no debate.
- B. Consolidation of 401k
 - a. The Board was notified of the 5 proposals that have been submitted for consideration. A presentation will be made at the next meeting with the final proposal.

VI. OPERATIONS

- A. Policies
 - a. We have a Title 1 Parent & Family engagement policy that has already been voted on, so it is not needed to do so again.
 - b. Any other policy updates from Mr. Twitty will be sent to Attorney Barfield to review prior to August Board Meeting
- B. Personnel (closed)

VII. CLOSED SESSION (If applicable)

- A. Motion to go into Closed Session to discuss matters that are privileged and confidential. under state or federal law, to discuss matters that are protected under attorney-client. privilege, and to discuss personnel matters.
 - a. Read by Amanda Wells
 - b. Motion made by Cady Stanton, seconded by Amanda Wells.

- c. Motion passed unanimously.

Motion to return to Open Session was made at 7:52pm

VIII. Any motions to be heard resulting from Closed Session

- A. Motion to hire Sheena Fletcher at salary discussed in closed session made by Charles Gaylor and seconded by Donn Scott.
- B. Motion passed unanimously.

IX. ADJOURNMENT- Motion to adjourn made by Donna Scott and seconded by Charles Gaylor at 7:54pm. Motion passed unanimously.