

Wayne Preparatory Academy
Board of Directors Meeting
May 17, 2022, at 5:30 p.m.

I. OPENING

A. Welcome and Call to Order

- The meeting was called to order at 5:30 by Chairman Amanda Wells. Those present included board members Jessica Mackey, Charles Gaylor, Scott Mackey, and Amanda Wells. Staff present included Natalie Barber and John Twitty. Board Attorney Glenn Barfield was also present.

B. Notification of Conflicts of Interest

- Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the Chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.
- Read by Scott Mackey. No conflicts were presented.

C. Motion to approve the Agenda as Business Order of the Day

- A motion to approve the agenda as the business of the day was made by Scott Mackey and seconded by Charles Gaylor. There was no discussion on the motion. The motion passed unanimously.

D. Approval of Minutes

- No minutes were presented for consideration.

II. NEW BUSINESS

A. Elections for new board officers were held. After discussion, the following slate of officers was elected by individual motions: Scott Mackey to VP, Charles Gaylor to Treasurer, and Jessica Wolfe to Secretary.

- a. Motion by Jessica Wolfe to appoint Scott Mackey to VP was seconded by Charles Gaylor. There was no debate on the motion. The motion passed unanimously.
- b. Motion by Scott Mackey to appoint Charles Gaylor to Treasurer was seconded by Jessica Wolfe. There was no debate on the motion. The motion passed unanimously.
- c. Motion by Scott Mackey to appoint Jessica Wolfe to Secretary was seconded by Charles Gaylor. There was no debate on the motion. The motion passed unanimously.

B. Summer Hours for Administration

- a. John Twitty presented information about the summer operating hours. Previous hours have been from 9:00 am to 1:00 pm during the summer. Summer schedule would begin 13th of June and go through August 15th. Monday through Thursday.

- b. There is no vote necessary. This is an administrative decision.
- c. Administration to send notice to campus community.

III. ACADEMICS

A. Discussion on Chain of Command.

- a. Amanda Wells lead a discussion on the administrative review process for the resolution of grievances related to scholar behavior, scholar performance, or employee discipline.
- b. No vote was necessary as this was a review of the process for resolving grievances and concerns and no changes were made to the process.

B. Enrollment Update/General Updates

- a. John Twitty offered a number of updates, the highlights of which are:
 - i. Total enrollment is 995 (all grades) and we expect more to come in.
 - ii. Athletic Awards Banquet at WPA 5/18
 - iii. EOGs start next week on Monday.
 - iv. Rep. Bell offered to host the WPA Civics class at the NCGA and the Museum

C. 2022-2023 Academic Calendar

- a. John Twitty lead a discussion on Monday Enrichment and how that could look post-covid. The discussion also lead to the logical next step of what is best for our scholars and what will best support them.
- b. The start date for the next academic year will be August 29th
- c. Amanda Wells has directed the administration to add a kindergarten and freshman orientation opportunity for those two key years of transition.

D. Diagnostic Update

- a. John Twitty lead a discussion on the learning diagnostic tools used by the school and the most recent set of results.

IV. FINANCE

A. Fundraisers

- a. All fundraisers must be approved by the board. The following fundraisers are presented to the board for its consideration in accordance with the fundraising policy:
 - i. I-Ready Party (March Madness). Mr. Moore has proposed that a dunk tank be put out for a party with him in it.
 - ii. Juneteenth celebration at Berkeley Park June 18th. Want to sell snacks and water.
 - iii. Color Run for WPA Youth Sports to take place at the Bryan Multisport Complex
- b. All fundraisers are viewed as compliant with the fundraising policy and can move forward. This is an administrative decision and within John Twitty's authority to approve. These are mentioned to the board for its information and hopefully for its participation.

V. OLD BUSINESS

A. Amanda Wells lead a discussion on the strategic planning retreat. This year's retreat will be held in two parts as follows:

- 3:00 – 6:00 on the June 14th
- 12:00 – 3:00 on June 17th

VI. OPERATIONS

A. High School Construction Update

- a. Amanda Wells lead a discussion on the high school construction schedule. Progress remains on schedule so far with power and HVAC to be installed next. The building will be ready for use this fall, unless something changes.
- b. The board collectively expresses a desire to see an Open House event scheduled to help with recruitment and retention efforts.

B. Monthly Mask Mandate Discussion per North Carolina Session Law 2021-130

- a. A motion was made by Scott Mackey and seconded by Charles Gaylor to keep masks optional. There was no further discussion on the motion presented. The motion passed unanimously.

VII. CLOSED SESSION

A. A motion was made to go into Closed Session to discuss matters that are privileged and confidential under state or federal law, to discuss matters that are protected under attorney-client privilege, and to discuss personnel matters by Scott Mackey. The motion was seconded by Charles Gaylor. There was no debate on the motion and it passed unanimously.

VII. Any motions to be heard resulting from Closed Session

A. A motion was made by Scott Mackey to make the hires at the salary levels discussed in closed session. The motion was seconded by Charles Gaylor. There was no discussion on the motion and it passed unanimously.

VI. ADJOURNMENT

A. The next scheduled meeting is June 21, 2021, at 5:30 pm.

B. A motion was made by Scott Mackey to adjourn the meeting. The motion was seconded by Charles Gaylor. There was no debate on the motion and the motion passed unanimously.

Respectfully Submitted by Charles Gaylor, Board Secretary